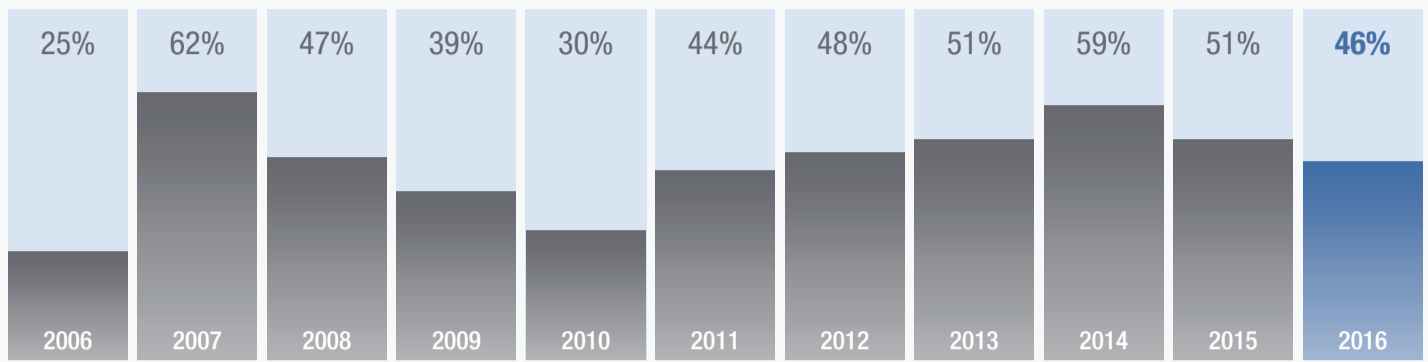


2016/2017 TALENT SHORTAGE SURVEY

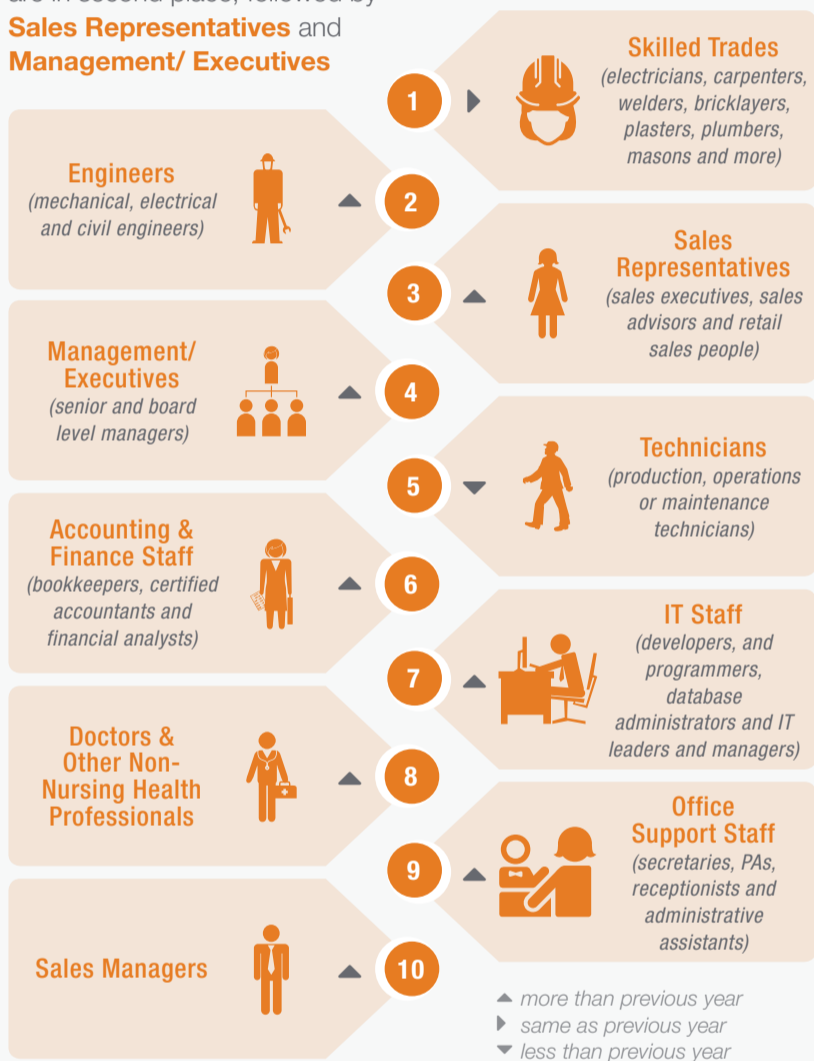
NEW ZEALAND RESULTS

46% OF EMPLOYERS are having DIFFICULTY FILLING JOBS



The HARDEST SKILLS to find

For the second consecutive year, **Skilled Trades** are the hardest jobs to fill in New Zealand; **Engineers** are in second place, followed by **Sales Representatives** and **Management/ Executives**



WHY employers say it's HARD TO FILL positions

Lack of available applicant and **lack of hard skills** are the top reasons employers can't fill positions



80% OF EMPLOYERS are TRAINING AND DEVELOPING EXISTING EMPLOYEES to fill open positions



“Employability depends less on what you already know and more on how well you can learn, apply and adapt.”

Mara Swan
EVP Global Strategy and Talent at ManpowerGroup